

EXHIBIT A

VERNON A. ANTHONY

PROFESSIONAL EXPERIENCE

Telcordia Technologies (formerly Bellcore)

Executive Director, Intellectual Capital Products (1998 to Present)

- Lead Telcordia's Intellectual Capital Products (ICP) organization
- Commercialize Telcordia's intellectual property assets through licensing opportunities
- Manage licensing program in conjunction with in-house IP attorneys
- Support in-house IP attorneys and outside counsel in managing IP litigation
- Participate with in-house IP attorneys in structuring negotiated settlements of IP disputes
- Coordinate and manage the evaluation of third party technology in connection with in-house IP attorneys

Lucent Technologies and AT&T

Division Manager, Intellectual Property Division (1986 to 1998)

- Negotiated patent license and technology transfer agreements
- Developed licensing programs and plans
- Managed the analysis of patents and third party products with patent attorneys and technical professionals
- Managed evaluation of third party products and technologies
- Supported in-house IP attorneys and outside counsel in managing IP litigation
- Developed internal management tools and databases related to IP and licensing

Business Development Manager, AT&T Network Systems (1983 to 1986)

Development Engineer, Western Electric (1977 to 1982)

MEMBERSHIPS

- Active member of the Licensing Executive Society since 1987.

EDUCATION

CORNELL UNIVERSITY, Ithaca, NY
Bachelor of Science in Electrical Engineering
May 1977

NORTHEASTERN UNIVERSITY, Boston, MA
Master of Science in Engineering Management
May 1981

EXHIBIT B

Joseph Giordano

PROFESSIONAL EXPERIENCE (last 10 Years)

Telcordia Technologies, Inc (formerly Bellcore)

Corporate Vice President and Deputy General Counsel – 2004 to Present

- Day to Day management responsibility for all Legal/Contract Management/Procurement/IP and Licensing functions of the Corporation.
 - Management responsibilities, including budget authority, decision making authority, supervisory responsibilities, and day to day oversight for Telcordia IP licensing (in-bound and out-bound), Telcordia IP litigation, Telcordia patent prosecution, and all other Telcordia IP legal matters.
 - Management responsibilities, including budget authority, decision making authority, supervisory responsibilities, and day to day oversight for all other Telcordia legal functions.
 - Management responsibilities, including budget authority, decision making authority, supervisory responsibilities, and day to day oversight for procurement (i.e., purchasing) related to Telcordia IP and contract management business functions.

Corporate Vice President and Associate General Counsel – Intellectual Property Matters – 1999 – 2004

- Responsible for all IP matters for the corporation including IP client counseling, patent development, prosecution, administration, licensing and enforcement.

Senior Counsel - Intellectual Property Matters – 1994-1999

- One of the IP attorneys for the corporation responsible for the IP matters for a number of the company's business units. Responsibilities including IP client counseling, patent development, prosecution, administration, licensing and enforcement

MEMBERSHIPS

- Member of the Bar in the States of New Jersey and New York
- Registered to Practice before the USPTO

EDUCATION

CORNELL UNIVERSITY, Ithaca, NY

Bachelor of Science in Industrial Engineering and Operations Research

May 1978

University of Missouri - Rolla, Rolla, MS

Master of Science in Engineering Management

May 1981

Seton Hall University – School of Law, Newark NJ

Juris Doctor

May 1994